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VOICE OF INDEPENDENT UNIONS

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Medinah Temple, 19th Annual Shrine Circus



Pat Anthony's Monarchs of the Jungle will be the featured wild animal act in the 19th annual Shrine Circus coming to Medinah Temple for 19 days starting Wednesday, March 1. The big circus will present 23 acts, features and spectacles.

Variety will spark the presentation of the 19th annual Medinah Temple Shrine Circus which opens a nineteen day engagement at Medinah Temple, 600 North Wabash Avenue, on March 1.

In an effort to include every ingredient of circus entertainment in the annual show, Polack Bros., producers of the circus, will feature wild animals, thrilling high acts, acrobats, tumblers, clown numbers and brilliantly-costumed spectacles properly blended with traditional circus music.

The wild animal feature of the show is Pat Anthony and his lions and tigers, while among the more tame animals, the

Besalou elephants, Capt. Schreiber's chimpanzees, the Imperial Lipizzan horses, and Jim Douglass' Canine Express will appear.

Two new novelties will lend added variety to the show. Mr. Sensation, cloud swing thriller; and the Verdus, a globe walking troupe from Germany, will make their appearance.

In a lighter vein, the Polack Bros. clowns including such favorites as Hal Haviland, Johnny Cirillino and Sonny Riley will handle fun making assignments throughout the show.

Other highlights include the Houcs, a new juggling act from Europe; the Grimaldis, a musical

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Meet Mrs. Peterson—New Chief Of Bureau for Working Women

The New Frontier has swept into the Women's Bureau of the Department of Labor with an impact that will be felt, one way or another, by all of the 23 million women who are now in the American labor force.

Its new director, Mrs. Esther Peterson, is taking President John F. Kennedy at his word in her work. She intends to "begin anew" the activities of the bureau.

Bare wall in her big office in the Labor Department building are getting a fresh coat of paint. Symbolically, this bareness ties in closely with Mrs. Peterson's conviction that the Women's Bureau must start from scratch if it is to represent adequately the interest of women workers.

To those who have known Esther Peterson and her personal warmth and devotion to both trade unionism and the public interest, her convictions are quickly translated into effective and dynamic action.

Inevitably, the first question asked of Mrs. Peterson in her new role these days is: "Why a Women's Bureau?"

The answer is accompanied by a smile, and the recollection that someone asked her, "Why don't you set up a Men's Bureau?" Then she gets down to the seriousness of her task.

"The Women's Bureau was founded after World War I when there were particular problems for working women that were revealed during the war when manpower—or womanpower—was needed," she said. "Back in 1918, I think, the forerunner of the Bureau was established."

"Then in 1920 when the act was passed there was an awareness of the need to set standards for employment of women because women's problems are different; and nowadays, although there isn't much sex

quality in pressing a button, there are still a lot of problems that are different with women. Automation has served often, to down-grade women."

"And we find women's groups, for example, in the low wage industries still. We find them not having opportunity for advancement. We find a lot not having the same pay as men when they are doing the same work."

Esther Peterson is set to fight for women's rights, a task for which she has spent years in preparation.

A native of Utah, she had her first experience with the problems of working women and first became acquainted with the labor movement as a volunteer teacher for the industrial department of the YWCA in New York.

"There I got acquainted with a number of girls from garment factories," she said. "And I shall never forget when they didn't show up one night. Then I heard there was a strike. I decided to look into this and I went to their homes and talked to them and before long I was walking picket lines."

Later she taught in the summers at the Bryn Mawr Summer

School for women workers in industry, who came from all over the United States.

"This gave me a splendid opportunity to learn first hand what people were doing, to try to give training to women in factories who had had to give up their education because they had to earn a living," she said.

"And I taught at the school's successor, the Hudson Shore Labor School, for six sessions. I helped recruit students. In fact, it's a great pleasure for me to go around the country and find women I've recruited from the factories for that school, in prominent places in the labor movement."

Mrs. Peterson became assistant director of education of the Amalgamated Clothing Workers (ACWA). During World War II she headed up the ACWA's Department of War Activities and represented the union and its president, Sidney Hillman, in many civic activities. In 1948 she was named legislative representative for ACWA in Washington.

Mrs. Peterson is the wife of Oliver Peterson, who became a labor attache and ultimately a

(Continued on Page Eleven)

Goldberg Meets With State Employment Administrators

Secretary of Labor Arthur J. Goldberg invited the governors of all the States and of Puerto Rico and the Commissioners of the District of Columbia to send their employment security administrators to Washington, D. C. February 28, to review and discuss President Kennedy's proposals to strengthen the employment security program.

Secretary Goldberg said he also expected to get from the meeting a firsthand picture, State by State, of the problems faced by employment security personnel in helping to meet the job and income needs of workers through the employment service and unemployment insurance programs administered by the Federal-State employment security system.

Mr. Goldberg's discussion of the President's proposals at the morning session of the conference followed presentation of Labor Under Secretary W. Willard Wirtz and Assistant Secretary Jerry R. Holleman.

The afternoon program included discussions of the following topics: improving unemployment insurance; improving the United States Employment Service; improving services to farm workers and farm employers; and area redevelopment assistance.

Robert C. Goodwin, Director of the Department's Bureau of Employment Security, was chairman of the conference. It was held in the Department of Commerce auditorium.

Is The Press A 'Panel of Arbitrators Appointed By A Higher Power'?

Our four-legged press with two heads comes up with one mind in commenting on any situation involving labor. With the lack of any semblance of ideological competition creating a barren void in our community, we have to look elsewhere for mental refreshment—and the truth.

We cite just two examples from many in our files. The Trib—which can do remarkable work in some of its investigations—has a blind side. The paper frequently won't even try to see labor's position in a controversy.

A respected union charges that the Trib tried to make a "war" out of a simple case of a union attempting to restore a member to a job taken from her on account of union activity. The case of the Pastry Box, Inc., 3831 Broadway, got front page and editorial treatment—with reports of "around the clock police protection."

The paper says that picketing began when the employer "refused to sign the contract."

The facts—as reported by the union: There is no issue of a contract involved in the picketing by Retail Clerks Lo-

cal 1550. A member of Local 1550 employed by a former owner of the bakery was hired by the operator of the Pastry Box. When the organizers approached her for reinstatement, she promptly agreed. She paid dues to the union.

The union asked the owner to recognize the organization. The employer then changed attorneys, and petitioned for a National Labor Relations Board election to determine bargaining representative. The union member was discharged on January 28. She was told the

(Continued on Page Thirteen)

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OUR REASON FOR EXISTENCE

It shall be the constant policy of this newspaper:

1. To publish news of interest to its subscribers and friends regarding all things pertaining to the working man and his family.
2. To aggressively advocate and pursue plans that will increase the economic advantages of the laboring and producing millions of our American people.
3. To be vigilant in protecting the gains made by working people through their Unions in recent years.
4. To be active in obtaining for Labor, a greater share of the fruits of our production.
5. To further the organization and growth of independent Labor Unions.
6. To do all these things in the American way; that is by lawful and free Constitutional Government.

Clark Names Top Aids

William G. Clark, Attorney General, announced his appointment of John T. Jarecki as Acting First Assistant in charge of the Chicago office, and Roscoe Bonjean as Special Assistant Attorney General in charge of the Springfield office.

Mr. Jarecki was the Collector of Internal Revenue for the 1st District of Illinois from 1947 to 1952, and prior to that time was Securities Commissioner for the Secretary of State and an Assistant States Attorney. He was Lieutenant Colonel in the army in World War II and served in the Philippines and Japan. Jarecki has been engaged in the private practice of law in the City of Chicago since 1933. He is married and has one son and lives in Arlington Heights, Illinois.

Mr. Bonjean, a lawyer for 29 years, since he graduated from

The Voice of The Jobless

A critical and growing problem for the nation is the rising total of unemployed, now over five million. It is a problem that must be tackled immediately by the national Administration. It is a problem that can only be solved by government action. As such it is an example of the connection between political action and the welfare of working people. Here is a letter by an unemployed worker, which tells vividly what it means to be among the long-term unemployed and carries a challenge that cannot be ignored:

This is a letter from one of your former members. I cannot identify myself because I no longer have identity.

I used to carry many labels: "worker," "man," "husband," "father," "friend," "provider," "neighbor," "member of the community," to mention only a few. But I no longer hold claim to any of these.

I am no longer a worker because I cannot find a job. I cannot be a husband, father, provider, or even a man, because I cannot provide a living for my family, which is my first responsibility.

I am not a friend, neighbor, or member of the community because the only community to which I belong is the community of the unemployed — the hopeless, the dejected, the morose, the destitute — the misfits of society who occupy no role, perform no function.

The dejection which I feel now is somehow accentuated by the bright lights, the decorations, the tinsel, and the needless display of gifts and presents. As I mingle with the crowds of shoppers on my way to still another employment office, I feel a desperation and resentment which I try hard to fight back.

It is not their fault. They don't understand. I remind myself that there must have been a time when I didn't care, when I, too, failed to understand. But it was a long time ago.

I have been unemployed now for more than three years in the heart of a busy thriving city. It was in 1957 when I received that last pink slip from the plant where I had worked for more than 20 years.

But until now, somehow, I

the University of Illinois Law School, served as an Assistant Attorney General in the Horner administration from 1932 to 1940, and the Stevenson administration from 1948 to 1952. He was a Navy Lieutenant, Senior Grade, in World War II and was staff legal officer in charge of all naval air primary training. He is married and has one child, and lives in Springfield, Illinois.

had hope. I believed that something would happen, somewhere a job would open up, this time they would not say, however kindly, "Sorry, too old. Nothing for you," or "All filled up. Nothing in your line."

At 50, with a wife and three children to support, the youngest only eight years old, I am expected to fold my hands, go out to pasture, and let the charities take over. I am healthy and vigorous. My body aches to do an honest day's work, but I can find nothing but occasional odd jobs.

We jobless want to be able to earn back our self-respect. We want to be important in the eyes of our wives and our children. And we are resentful for being stripped of our dignity.

I am a simple man with simple beliefs, not entirely without education. I was lucky enough to spend two years in a university before I enlisted in the army, more than fifteen years ago.

We were told then that we must fight to preserve the cause of freedom and democracy for people everywhere. And I believed deeply in that struggle. But now we face a different kind of struggle in this country in comparison with which the Soviet challenge fades into insignificance. And that is the struggle to retain the faith and loyalty of all our citizens by providing economic security for them.

I read the papers, I listen to speeches, I talk with others who are unemployed. I have read about the coal mines in West Virginia, and the destitution which exists there. And I wonder what these people think. In comparison to them, I am living like a king.

Their understanding of economics is translated into the number of cents per day that is being spent on packages of "surplus foods," as if foods can ever be surplus when people go hungry.

We cannot expect them, and you cannot expect us, to continue to be strongly concerned about preserving our ideology unless all of us who wish to preserve it are willing to first put our own house in order.

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Wage-Hour Administrator Amends Learner Regulations

An amendment to the general learner regulations under the Fair Labor Standards Act was issued today by Clarence T. Lundquist, Administrator of the U. S. Labor Departments Wage and Hour and Public Contracts Divisions. The Amendment provides that all applications for the employment of learners at wages lower than \$1.00 an hour in the men's and boys' clothing industry will be denied.

In issuing the amendment, Administrator Lundquist said that he was adopting his proposal of December 24, 1960, and that no statements in opposition to the proposal had been received. He stated that employment of learners at rates below \$1.00 an hour no longer appeared necessary to prevent the curtailment of opportunities for employment in view of the relatively high wage structure of the industry and the very limited use of learners at such rates in the recent past.

The Administrator's action was in the form of an amendment to Title 29, Code of Federal Regulations, Part 522. For the purpose of this section, the men's and boys' clothing industry was defined as the industry which manufactures men's, youths', and boys' suits, coats and overcoats.

The amendment becomes effective on publication in the

Federal Register, scheduled for February 3, 1961. Copies may be obtained from the Divisions' office in Washington, D.C.

Bell Telephone Co. Nets Profit of \$1,700 a Worker

The Bell System — American Telephone & Telegraph (AT&T) and its subsidiaries — has piled up more profits, after taxes, in the past year than any corporation has ever before achieved in any 12-month period in history.

That fact came out of a quarterly report the giant company sent to its stockholders last week. Net income of the system for the 12 months ending Nov. 30, 1960, was \$1,243,945,000, an increase of 9 per cent over the same previous 12 months.

The previous high net for any company was the \$1,189,477,000 reported by General Motors in 1955.

Bell has some 730,000 employees, which means it rolled up net profits of more than \$1,700 per net employee. As a result, leaders of unions representing Bell workers expressed hope the AT&T would share some of these record-smashing profits with employees in current or later negotiations.

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Buy Now—Pay Later 'Gyps' Rouse Movement for Fair Credit Laws

Over a million persons in Chicago and throughout Illinois are in financial chaos partly because of credit abuses, according to recent newspaper reports. Thousands face possible loss of their jobs; others are already on public assistance because the are "hooked" in the credit maze.

William Rodriguez, 23, committed suicide by swallowing rat poison in his West Side apartment because he was "tired of being hounded by creditors." Creditors' garnisheed Rodriguez' \$60 take-home pay three times. He was being garnisheed again when he took his life Feb. 6, 1960.

This case sparked broad community interest in credit practices which create serious problems for workers, employers, unions and honest merchants.

Here are some questions and answers that highlight the issues involved in creating a system of credit that is fair to the debtor and the creditor:

Q. What is the extent of the problem?

A. The Chicago Municipal Court processed 58,000 garnishment suits in 1959. The United States District Court, Northern District of Illinois, handled 10,000 bankruptcies in that same year, of which an estimated 88 per cent were wage-earner bankruptcies. In other cities such as New York and Philadelphia, tight credit laws hold abuses to a minimum and only several hundred bankruptcies are filed.

Q. What are other effects of unfair credit laws?

A. According to the Welfare Council of Metropolitan Chicago, "Laws in Illinois enable unscrupulous establishments to

take unfair advantage of debtors. These laws make abuses possible which undermine family life, and put heavy burdens on legitimate businesses, courts and social agencies. Wage assignments and garnishments cost industry in Cook County approximately \$9,000,000 a year." Social agencies also are burdened by the results of abuses in credit practice.

The Legal Aid Bureau of the United Charities in 1959 processed almost 5,000 problems involving credit situations. A recent study showed that 12 per cent of men receiving general assistance who were classified as employable gave wage assignment as the reason for the loss of their longest job. The cost to the General Assistance program of the Cook County Department of Public Aid for wage assignments is about \$1,000,000 a year.

Q. What is a wage assignment?

A. A wage assignment is a contract which a worker gives to a creditor as a form of security for a loan or the purchase of goods on credit. It provides that the creditor can take part of a worker's wage directly from his employer if the loan is not repaid when due.

Q. What is a garnishment?

A. A garnishment is a court order that directs an employer to give part of a worker's wages to a creditor. A garnishment is commonly called a "brick" on a worker's pay check. It means that he doesn't get his full wages on payday.

Q. What is the difference between a garnishment and a wage assignment?

A. A creditor doesn't have to

go to court to get a wage assignment. When a consumer signs a wage assignment on buying a television set, he agrees that the merchant can go directly to the employer for part—or even all—of the wages due if payment isn't made on time. The creditor does not have to go to court to collect on a wage assignment. For a garnishment, he must get a court order.

Q. What is a judgment by confession?

A. It is a provision in credit contracts which allows a creditor to garnishee a worker's wages without the debtor being given any advance warning and without giving him his day in court.

Q. What is being done to meet the problem of credit abuses?

A. Proposals have been made by Mayor Richard Daley's Committee on New Residents and the Committee for Fair Credit Practices in Illinois to tighten the credit laws.

Q. What are the proposals of the Mayor's Committee?

A. 1. Ninety per cent of wages should be exempt from garnishment. 2. No creditor should take anything from workers' wages unless the debtor has his day in

court. Under present conditions, the creditor—through the so-called "confession of judgment"—can go to court without the knowledge of the debtor and get an order against the creditor.

3. Wage assignments should be abolished in their entirety.

4. Where a lawful judgment is entered against a creditor, the garnishment should be on a continuing basis—to stand for a limited time. This would eliminate the need for repeated law suits which add to the cost to the debtors.

Under the proposals of the Mayor's Committee, debtors won't have to pay as much for lawyers' and courts' fees. The amount taken from the pay check will go primarily to pay off the debt. In many cases under present laws, only a small percentage of what's withheld from the pay check is used to pay off the debt, while the bulk is applied toward lawyers' fees and court costs.

Q. How do the Mayor's Committee proposals compare with those of the Illinois Committee for Fair Credit Practices?

A. They are about the same. The Fair Credit Practices Committee has a provision that where the purchaser has paid at least 50 per cent of the price of an article, the seller would have

a choice between repossessing the purchased item or suing for the balance of the price, but he could not do both. Also, in cases of wrongful garnishment or wage assignments, the aggrieved party could sue for attorney's fees in addition to other damages.

Q. What are the plans for these proposals?

A. They will be presented to the current session of the Illinois General Assembly.

Ely M. Aaron, attorney and chairman of the Chicago Commission on Human Relations and chairman of the Mayor's Committee on New Residents, stated:

"We believe these laws would give protection to those who need it most. Many victims of fraudulent credit schemes are not accustomed to city life, and some do not understand our language very well. These persons are most easily susceptible to high pressure sales techniques."

Aaron stressed that such practices are carried on by a minority of credit merchants. "But the entire community pays," he said. "Not only workers and their families, but employers and honest credit merchants are penalized. The profits are tremendous for the crooked creditor who deals in misery."

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Dirksen Renews Bill To Strip Unions Of Right to Bargain on Job Security

Senate GOP Leader Everett M. Dirksen (Rep., Ill.) last week reintroduced a bill to destroy all legal authority for unions to bargain or strike on job-security issues.

Senator Dirksen first introduced this bill last spring. Short hearings were held on it last June and July, but Congress failed to act on the bill last year. Now Dirksen indicated he hopes to revive his sweeping anti-job-security proposal.

Dirksen said his bill aims to reverse a Supreme Court ruling of last April 19. That ruling upheld the authority of the Railroad Telegraphers, under present Federal laws, to bargain with the Chicago & North Western Railroad on job security issues.

Actually, however, the Dirksen bill's sweeping terms apply not only to rail unions but to all unions. The bill would amend the nation's three fundamental labor laws—the Taft-Hartley Act, the Railway Labor Act and the Norris-LaGuardia Anti-Injunction Act—to prevent unions from having any say about "the creation or discontinuance of positions" by employers.

Rail union and AFL-CIO leaders have strongly opposed

the Dirksen bill as "shocking" and "inhuman." In contrast, the Association of American Railroads and a number of other business spokesmen endorsed it last year.

The Dirksen bill goes directly contrary to the "new look" in labor-management relations which President Kennedy and his Secretary of Labor Arthur Goldberg have been trying to promote, labor observers noted.

That "new look" calls for tackling big job-security issues through top level labor-management-public commissions, as a supplement to collective bargaining. Kennedy has said he'll appoint such a commission for industry as a whole. A similar commission has begun to sift work rules in the railroad operating crafts. Another was created early last year in the steel industry, after a long strike.

Labor Secretary Goldberg, testifying against the Dirksen bill last July, warned that its enactment would block the joint-commission approach then getting under way in the steel industry. Goldberg at that time was general counsel of the Steelworkers' union.

Goldberg also strongly denounced the Dirksen bill as "unwarranted interference by

Congress with collective bargaining."

"Vicious," Says RLEA

The Railway Labor Executives' Association, representing the nation's rail unions, has blasted Dirksen's measure as "one of the most vicious, anti-labor, undemocratic and inhuman proposals ever to be laid before Congress."

Testifying for the RLEA, President George M. Harrison of the Railway Clerks told senators last July that long-established rail working rules dealing with job definitions, seniority, assignment of work, bulletining of positions, rate of pay, transfers and job protection would be "relegated to the scrap heap" if the Dirksen bill becomes law. "Collective bargaining would become a sham," he said.

AFL-CIO legislative director Andrew J. Biemiller described the bill as "an utterly barbarous proposal."

G. E. Leighty, president of the Order of Railroad Telegraphers, punctured the claims made by Dirksen about the

ORT's dispute with the C&NW, which Dirksen says caused him to introduce his bill. Dirksen claimed—echoing the C&NW—that many ORT members employed as station agents by the C&NW worked less than an hour a day. Leighty offered specific evidence of the inaccuracy of this claim.

Distortion by Dirksen

When the C&NW planned to close or consolidate hundreds of its small stations, Dirksen further claimed, "the railroad offered to bargain with the union concerning how this plan would be put into effect" but "the union rejected these offers of the company to bargain collectively . . ."

In a statement submitted last August to the senators weighing the Dirksen bill, Leighty showed, however, that it was

the railroad, not the union, which refused to bargain on job security. "Over the years," Leighty further pointed out, "our organization has agreed to many, many special arrangements to dualize or consolidate agency positions."

But the cutback program of Ben W. Heineman, the financier who operates the C&NW, was "completely unprecedented," Leighty noted. "He denied that the volume of business transacted (by the station agents) had any relevance." In seeking to fight this attitude, Leighty stressed its own members but the public's need for adequate rail service.

Despite this rebuttal of his earlier claims, however, Dirksen repeated the same assertions when he reintroduced his bill last week.

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Cancer: Number 1 Challenge

It is disturbing to know that almost 40 per cent of cancer cases occur in the labor force of our nation, from the business office to the assembly line. The human and dollar costs of cancer are an enormous drain upon the American economy.

Last year over \$200 million were spent on hospital bills, drugs and medical fees to treat workers stricken with cancer. Nearly 50,000 man years are lost annually because of cancer among employed workers in the United States.

In 1961, an estimated 190,000 new cases of cancer will be found among the labor force and 100,000 employed workers will die of the disease.

This is the challenge. . . . What is being done to meet it?

The American Cancer Society seeks to meet it through dynamic programs in public and professional education, research and service.

We know that the number of deaths and disabilities from accidents in industry has been reduced as a result of education. In the same way, educational programs directed to American workers regarding so-called dread diseases have paid dividends in the form of lowered death rates.

Today, one-third of all those who get cancer are saved. But with early detection and prompt treatment, 50 per cent could be saved. More than 1,000,000 Americans are alive today, cured of cancer, because they went to their doctors in time.

The growing cure rate is due in large measure to the American Cancer Society's urgent message to see your doctor in time; to know the seven danger signals and act on them; and to have an annual health checkup.

The real hope for putting an end to this terrible disease, for eliminating the suffering and

the economic waste it inflicts, lies in the nation-wide research program of the American Cancer Society. In the field of virology, for example, it has been found that viruses sometimes act like genes; that they can cause normal cells to become malignant; that viruses can be passed from one cell to another; that one virus can cause both leukemia and solid tumors in the same animal. As to whether the same conclusions hold true for human cancer, it is too early to tell.

The vital importance to labor of solving the cancer riddle is evident from the results of physical checkups given, in a recent year, to New York City garment workers at their Union Health Center. It was found that 55 of their workers had cancers of the skin, 31 of the rectum, 24 of the colon, 20 of the lung, 14 of the breast, 13 of the stomach and 8 of the cervix.

Labor has long expressed its deep concern for the health and welfare of the American people, as demonstrated by the sanitary codes and the health and welfare provisions incorporated in practically all union contracts with employers. Labor can help meet the challenge of cancer through active participation in the American Cancer Society's life-saving programs.

April, by Presidential Proclamation and Act of Congress, is Cancer Control Month, the period of the American Cancer Society's annual Crusade. The Society's 2,000,000 volunteers stress educational, service and research programs and seek to raise money to push forward the frontiers of knowledge in all fields offering hope of a cancer cure.

YOU can help! FIGHT CANCER WITH A CHECKUP AND A CHECK!

Shulman Named Executive Assistant to Labor Secretary

Secretary of Labor Arthur J. Goldberg announced the appointment of Stephen N. Shulman, Alexandria, Virginia, to the post of Executive Assistant to the Secretary in the Department of Labor.

A native of New Haven, Connecticut, the 27-year old Shulman at present holds the position of Assistant U. S. Attorney in Washington, D. C. He will take over his new duties Monday, February 20th.

Shulman formerly was associated with the Washington law firm of Covington and Burling.

A graduate of Harvard with a B.A. degree from that university, Shulman also attended the Yale School of Law and received an LL.B. degree, Cum Laude, there in 1958.

He was editor-in-chief of the Yale Law Journal and while there received the Order of the COIF, was a member of

Phi Alpha Delta and the Book and Gavel.

He received honorable mention while at Yale in the Harlan Fiske Stone competition for the best oral argument in the moot court.

After graduation from law school, Shulman spent a year as law clerk to Associate U. S. Supreme Court Justice John Marshall Harlan.

During the summer of 1959 Shulman was a visiting assistant professor teaching at the University of Michigan School of Law, Ann Arbor.

In 1954 and 1955, before entering law school, Shulman did personnel work for the Bendix Aviation Corporation in both the Towson, Maryland and the Utica, New York plants of that company.

He is the son of the late

Harry Shulman, Dean of the Yale Law School and well-known arbitrator in the labor-management area.

Shulman and his wife, the former Sandra P. Still of New Haven, Connecticut, live at 3829 Ingalls Avenue, Alexandria. They have one child, Harry, age two.

Kennedy Asks Help From Industrialists

Government and business must do a better job of putting people back to work, using factories to capacity and encouraging investment in plant modernization, President Kennedy told a gathering of industrialists in Washington.

Kennedy also appealed to business for "constructive co-operation" in fighting inflation and building better labor-management relations, especially through his proposed advisory committee on labor-management policy.

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Millionaire Preaches Both Unionism And Christianity

The city of Columbus, Ind., has long been proud of J. Irwin Miller, one of its top businessmen, but it has been voicing still greater pride lately, now that Miller is the president of the National Council of Churches, the central body of 34 Protestant denominations with nearly 40 million members.

As LABOR reported several weeks ago, Miller was the first layman to be elected head of the big church council. LABOR in an editorial also cited the fact that he was one of the few top industrialists to oppose a "right to work" law in Indiana.

Magazines and newspapers have lately reported other unique phases of Miller's career. First off, he's a multi-millionaire at 51. Time magazine estimates his "personal fortune" at \$50 million, after the donation of millions to various causes and charities.

He heads the Cummins Engine Co. in Columbus, with 4,000 employees, and the plant has long been a union shop. "I wouldn't know how to run a big company without a strong union," he says. He's also board chairman of several other man-

ufacturing companies and has other business interests.

His companies have collective bargaining agreements with the Machinists, Auto Workers, Oil, Chemical and Atomic Workers, and many other unions.

For years also he has been a leading layman in his own church, the Disciples of Christ, and has represented that denomination on the general board of the National Council of Churches since 1952. And he often fills in as a Sunday school teacher in his home church in Columbus.

Moreover, he's a graduate of

Yale and Oxford, a Greek scholar and a violinist who plays Bach for relaxation. He sums up his views in these words:

"I believe there is no area in life which should not be governed by Christian principles. Christianity should speak out to labor leaders, business leaders, politicians, doctors, lawyers and bankers."

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Compares Methods of Ike and Kennedy

There are similarities, but also sharp differences, in the way that President Kennedy is handling the current recession and the way President Eisenhower handled the slump of 1958. That's pointed out by Bernard D. Nossiter, economic writer for the Washington (D. C.) Post, the capital's biggest daily newspaper.

Nossiter recalls that Ike in 1958 and Kennedy now ordered Federal agencies to speed up their buying, proposed a 13-week temporary extension of unemployment benefits and sought to spur government-insured housing.

He cites other comparable actions by both Presidents, but points out that Ike permitted a \$12 billion deficit to pile up in 1958-9 in order to pump more money into the economy, while Kennedy so far is seeking to perk up the economy without heavily unbalancing the budget.

Then Nossiter underscores a major contrast. "Perhaps the biggest difference between the two Presidents," he says, "is Mr. Kennedy's concern with the poverty stricken in the af-

fluent society. Mr. Eisenhower never showed Mr. Kennedy's enthusiasm for distributing food to the needy, enlarging benefits for the elderly, raising the minimum wage and putting funds into chronically depressed areas.

"These measures," Nossiter continues, "may have little to do with reversing a recession, but a lot to do with relieving misery. They are less a reflection of economic philosophy

than of an interesting sense of 'noblesse oblige' (French for the obligations of high rank to those below)."

Shrine Circus—

(From Page One)
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Wage Developments In 1960

Wage-rate increases for about 7 million workers—85 percent of those employed under major collective bargaining contracts—were agreed to or put into effect in 1960, according to preliminary estimates announced today by the U. S. Department of Labor's Bureau of Labor Statistics. Of the workers receiving increases, about 4.3 million were employed under contracts that were renewed during 1960, and most of the rest received deferred wage-rate increases (frequently supplemented by cost-of-living increases) under contracts negotiated in earlier years.

The most common increases effective during the year—affecting about 1.4 million or 20 percent of the workers receiving increases—averaged 10 but less than 11 cents an hour (table 1). Next most frequent were raises averaging 9 but less than 10, and 6 but less than 7 cents, affecting 15 and 13 percent of the workers, respectively. Slightly more than 1 out of 5 workers received increases averaging at least 11 cents an hour. The typical increase in 1959 averaged 9 but less than 10 cents an hour for 19 percent of the workers.

Bargaining over contracts that were up for renegotiation during 1960, including those agreements in which negotiations carried over from 1959, was widespread throughout most sectors of the economy, although the bulk of the workers affected were employed in dura-

ble goods industries (notably steel, aircraft, and electrical equipment) and in railroading. The most frequent increases provided by contracts agreed to in 1960 (table 2) averaged 5 but less than 6 cents an hour for 21 percent of the workers, although raises of 9 but less than 10 cents an hour were almost as common (17 percent). Just over one half of the workers (51 percent) received increases averaging less than 9 cents an hour. In 1959, the most commonly negotiated increase averaged 7 but less than 8 cents an hour for about a fifth of the workers.

Only about 3 percent of the workers were affected by agreements renewed during 1960 that did not provide for any general wage-rate increase in the first contract year. In practically every case, however, these contracts provided improvements in supplementary benefits. Among all contracts negotiated in 1960, health and welfare provisions were liberalized more often than any other benefit.

About 2.7 million workers received deferred wage increases, cost-of-living adjustments, or in most cases both, under major contracts signed in 1959 and earlier years. Major industries affected included automobiles and related parts (where adjustments averaged 10 to 11 cents an hour, including cost-of-living increases), farm equipment, meatpacking, trucking, and trade.

If You Go To Traffic Court

Have any of you ever received a "pushing around" by traffic authorities? Probably you have, since many citizens have found themselves brought into traffic court for all kinds of infractions, large and small. A member from Chicago has written a lengthy protest about how an officer arrested his son for going through a light when the light was not operating, and taking the young man to a precinct station without bothering to even check if the light was in good working order or not. The Chicago member wants to know what he can do about this. Because we think many of you may have traffic court problems, we want to advise you generally on what your rights are and what you can do about them.

Most persons, when caught for some violation involving a moving vehicle, such as running a light, speeding, or any number of things, which are considered the serious traffic offenses, simply pay off by posting bond and letting the matter drop whenever they can, or by pleading guilty when they are called into court. In many cases, where guilt is plain, this is by far the most sensible procedure.

We'd like to classify traffic cases into three kinds for this discussion—the guilty with no doubt about it, the close question case which could go either way, and the clearly not guilty. If you're guilty with no doubt about it, as we have indicated, you should probably pay up without protest. The second kind, where there is real doubt but reasonable persons might decide either way, is far a more difficult matter.

Some states and cities now have point systems, and where it is important to protect your points, you might want to make a strong fight of it if you have to go to traffic court. Please realize that you are always entitled to a trial, and in some cities, even a jury trial. If it is

extremely important to protect your points, and you have a difficult case with some chance of winning, you should probably hire a lawyer. For a traffic court case, you should be able to get counsel for no more than \$75, and perhaps even for \$50 or less in some areas.

But you can always defend yourself in traffic court without a lawyer, if you choose to do so. If you feel you have been "done wrong" by a traffic policeman, as was the son of the Chicago member, you have every right to stand up in court and tell your story, and you ought to do it, especially in the "clearly not guilty" cases. I have personally witnessed many traffic court cases where private citizens, without legal counsel, have stood up and told straight, impressive stories and have been acquitted by reasonable judges.

However, we must be realistic and understand that many judges will automatically take the word of a police officer against your word. As long as you recognize this fact of life, whether it be right or wrong, you will at least know the difficulties of winning your own

case in traffic court. Therefore, if your own defense consists of your testimony against that of the policeman, you will probably have little chance to win in any court.

However, if you can produce some other evidence to back up your story, you will have an excellent chance of winning. The Chicago member's son brought two witnesses to observe that the light wasn't working. If you have other witnesses, or any kind of documentary, or mechanical evidence, to back up your story, you ought to make a defense when you think you're right.

Traffic courts are usually informal, especially when lawyers are not involved. Therefore, have no fear. The most important thing of all is to tell a strong, straight-forward story without fear or hesitation. If you're right, you can win, especially when public officials wrongfully try to push you around. Good witnesses will often sway hard-bitten judges, and for your own sense of dignity as a human being, it is often rewarding to stand up for your own rights.

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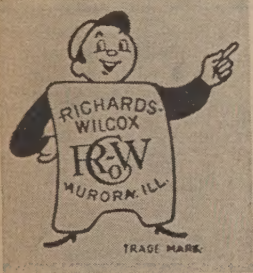
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Crimes And Punishment

Seven electrical firm executives serving 30-day jail sentences for price fixing and bid rigging are cast as victims of a double standard of law enforcement and justice by the Chicago Tribune. Editorial and cartoon comment by the Trib would have the public believe that government is seeking out businessmen to expose as monopolists while looking the other way at alleged monopolistic practices of unions.

The facts on the case are that 48 management representatives of 32 electrical manufacturing firms pleaded guilty to the charges, offering no defense for their actions. Forty-one of the executives got suspended sentences. Fines levied against the companies amounts to almost two million dollars.

The price fixing and bid rigging defrauded taxpayers and consumers out of millions of dollars. And the "customers" will get hit again because the fines will either be written off as a "business expense" or will show up in prices. The corporations obviously feel no remorse or that what they did was a crime. Westinghouse Electric Corporation is paying two of its executives full salaries while they're in jail, declining to reveal the size of the "compensation."

Once the executives of the big electrical firms have served their prison terms for price fixing, bid rigging and other anti-trust violations, they will probably go back to their old jobs. At least, that is what Westinghouse President Mark W. Cresap, Jr. plans.

On the other hand, if a parallel crime were committed by a trade unionist under the Landrum-Griffin Act he would not be able to return to his union post for five years.

Comments in the labor press lead to a conclusion opposite that of the Trib. Labor feels there has been one loose stand-

ard of investigation, etc. for business and a harsh standard for unions. The Brotherhood of Railroad Trainmen News asked, "Where are organized labor's critics? They are in hiding with their foot in their mouth." The AFL-CIO News said, "... perhaps it is too much to expect a single standard of responsibility for both business and labor."

The Kansas City Labor Beacon thought an editorial on the implications of the fines and sentences wasn't needed. The Beacon said, "Even labor's most violent opponents have not accused labor of so much all-embracing evil. Draw your own conclusions and write your own editorial."

Press Associates Incorporated, a news service for labor papers, said, "Whatever way you look at it, Investigator McClellan (the Arkansas Senator who led the probe into labor)—if he is an uncompromising opponent of corruption—cannot honestly turn his back on the business world."

In a cartoon the Machinist, weekly paper of the International Association of Machinists pointed out that the jail term for vagrancy is 30 days, the same sentence the price fixers received. For a comparison of the sizes of crime and punishment, the Machinist checked sentences imposed in the D. C. Municipal Court on wage earners. Here is a different picture than that of executives who

draw salaries in four or five figures:

John H. Mitchell was sentenced to 90 days in jail after leaving a Safeway store with a \$2.18 steak he hadn't paid for.

Clarence Shelton got 30 days for taking someone else's suitcase when leaving a Trailways Bus depot.

Charles F. Burch drew a 360-day jail sentence for attempting to use another's automobile without authorization.

Eugene L. Bennett couldn't make good on his checks totaling \$38. He got 360 days.

Evon J. Davis failed to check out \$44.34 worth of merchandise with the cashier before leaving a department store. She's doing 90 days.

The Machinist said, "Union members can wonder what has happened to the principle that the punishment should fit the crime in any system of justice. In this case, the moral, if any, would seem to be that it pays to be rich—especially when you get caught."

We offer to the Chicago Tribune, which is bitter because business big-wigs are behind bars, this more realistic view on the situation. Edward F. Morgan, AFL-CIO news commentator, said:

"Judge Ganey penetrated to

the heart of the matter in his statement. 'What is really at stake here,' he said, 'is the survival of the kind of economy under which America has grown to greatness, the free enterprise system.'

"There are positive aspects to this shocking situation. The Eisenhower years may be generally remembered and/or regretted as the heyday of the 'business administration in Washington.' But the fact is that these prosecutions of the electrical industry were originated and pressed by the Justice Department under a Republican attorney general, William Rogers and the judge went out of his way to commend Rogers' anti-trust ace, young Assistant Attorney General Robert Bicks who spearheaded the action.

"In a very real sense, how-

ever, the country shares the guilt of these men and their companies. This is the era of expediency for material gain and under the expense-account psychology almost anything goes.

"Perhaps this signals an additional need for revision of the tax laws so that incentive may become more legitimate. But more is involved here than taxable technicalities. With grasping greed we have been threatening a way of life. We cannot compete with communism on these terms because we are converting liberty to license.

"Let not just the business community but labor unions, bureaucrats and even bridge clubs take deeply to heart the lesson that Judge Ganey has so sharply pointed up."

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Clark Asks For Special Bureau

In Chicago 12,494 wage earner bankruptcy cases were filed during 1960. This figure is the highest in the nation, and twenty times the number of bankruptcy cases in New York State. "Why has this tragic situation taken place in Illinois?" questioned Attorney General William G. Clark as he addressed the Budgetary Commission in Chicago, Thursday, February 16, 1961.

"Shysters who prey on the lower and middle income groups are draining away the life blood of the entire State's economy by their illicit operations.

"These 'fast-buck' operators hold out credit to anyone for any amount. The working man is taken in by 'con-men,' 'buy-all-you-want-on-credit' artists, and on items they can ill-afford, arranging any kind of monthly or weekly payments that are oftentimes well in excess of the consumer's take-home-pay.

"Through these slick schemes of unscrupulous (operators) salesmen, the people buy, and then they are harrassed, threatened and literally forced to bankruptcy. These working men are then faced with problems that have, in some cases, ended in suicide and (often) with shattering effects on the entire family.

"Here is what I want to do," went on Clark, "First, form a Bureau of Consumer Credit Abuses. This would be a civil office established with the proper legislation to drive unscrupulous operators out of business. My plan is to seek the laws to prevent recurrence of this preying, by advising the legislature of the needs that are required to combat this situation.

"As the Attorney General for all of the people in the State of Illinois, I plan to set up this state-wide department as a clearing house for:

1. Consumer Abuses, so that citizens can bring their com-

plaints to a centrally located place for hearing.

2. To be a consulting bureau for the States Attorneys of the 102 counties of the State of Illinois.

"This office would be patterned after that of one established in the State of New York with funds allocated to carry on a state-wide program of education and legal action.

"As advisory aid to the 102 county States Attorneys, it would help increase the scope and effectiveness of their work in instituting a state-wide program to educate the consumer, to recognize and avoid the unethical operations and practices which are now used to fleece unwary buyers.

"Furthermore, this bureau will be armed with the power to institute proceedings, to dissolve any corporation that willfully deceives or misleads the public; thus, helping the buyer to avoid the heartaches of being victimized.

"Finally," continued Clark, "an alert and informed buyer will enable us all to realize more for our buying dollar and the people of Illinois will benefit by the education and guidance of the consumer through the Bureau of Consumer Credit Abuses.

"Savings will be passed on to the individual, the State and the employer, and it will make for a healthier, happier economy."

CREDIT PLAN FOR CONSUMERS

Credit structure to protect individual and the business man. Points for consumer credit:

1. Education to phraseology of sellers.
2. Insistence on bills.
3. Completely filled out bills.
4. Never give up goods for repairs unless you receive a signed order stating estimated costs, assurance of no additional costs.
5. Take your time—investigate before buying.
6. Don't use an article until you are sure that it is what you ordered. If not, notify your finance company. You have 10 days to change your mind.
7. Don't accept an oral agree-

men. Get it in writing. Make sure of installations—are they guaranteed?

8. Don't sign a contract before reading it carefully. Never sign a blank contract.

9. Don't make financial commitments which you cannot possibly meet.

10. Check with a community organization which works to protect the consumer and the legitimate business man.

CONSUMER FRAUD BUREAU

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CONSUMER CREDIT

1. State-Wide educational program—together with all established agencies.

2. Institute action against the predatory practitioners.

3. Obtain full cooperation of both the consumer and the honest tradesman.

A. Code of Ethics for business men.

B. Laws to force these unscrupulous operators out of business.

C. Show the businessman what repeat business amounts to. Explain how he is hurting himself by not thinking of the future.

4. For Consumer—a guide to credit buying.

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C. Literature to all consumer-community groups.

D. Program through opinion leaders—church groups.

Contact: Marvin E. Tench
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Unions Losing Battle to Woo New Workers

MIAMI BEACH—A report that organized labor is losing ground in making union members of American workers brought a self-appraisal in the AFL-CIO that it could spell union labor's obituary.

John Livingston, organizing director, told AFL-CIO chiefs gathered here for a winter meeting their unions are staging a losing battle in wooing workers.

Enlistment Decline

Livingston reportedly told the AFL-CIO executive council at a closed session that where all the nation's unions had enlisted 40 percent of organizable workers in the work force five years ago, the proportion is now down to 38 percent.

Livingston also was said to have told his AFL-CIO colleagues that independent unions—meaning those unconnected with the federation, such as the Teamsters and United Mine Workers—are winning bigger groups of new members

proportionately than the AFL-CIO unions.

Quick Reversal Needed

Joseph A. Beirne, president of the AFL-CIO Communications Workers, was reported to have said the waning proportion of unionized workers means the obituary of organized labor unless it is quickly reversed.

Livingston explained the decline in union organizing prowess is due partly to the rapidly changing composition of the nation's work force—with the number of manual workers declining along with an increase in white collar, or office and technical workers.

Walter Reuther, head of the United Auto Workers, is chairman of an AFL-CIO committee charged with improving techniques for organizing white collar workers.

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Indiana Reads Truths About Unions

The Peru, Ind., Daily Tribune recently published this editorial by Larry Cover as one in a series on community topics contributed by prominent citizens. Cover entitled his editorial, "Why Are Labor Unions an Asset to the Community?"

Labor unions are an asset to an entire community, because a labor union is people and these people go to make up the community.

Over 100 years ago, unions fought for and helped gain the following objectives through legislative action:

Universal male suffrage by elimination of property qualifications for voting.

Public schools for all children.

Public libraries to help children and adults both improve on their education.

Abolition of child labor, sweatshops, debtors' prisons, enactment of industrial safety and health laws, workmen's compensation laws, minimum wage and maximum hours laws.

More recently unions have assisted in getting the Social Security act, unemployment insur-

ance, public employment services, funds for better schools and better health programs.

You will find unions in the forefront of many projects that are good for an entire community, such as better streets, roads, parks and recreation facilities.

I have purposely left until last the main items of our unions' interest, bargaining for wages, hours, working conditions and other benefits.

Many people in a community fail to see how John Doe getting two or three bucks an hour or an extra week's vacation can affect them.

But, I am sure that, had it not been for our unions, many people would be working for far less per hour. They would not be enjoying paid vacations or holidays and many of the other benefits our unions have gained down through the years.

Nor, would the merchant on Main Street or the professional man be as well off had it not been for your unions continually pushing ahead, trying always to get more and better benefits for all the people, in short, a better way of life for America.

Mrs. Peterson—

(From Page One)

State Department Foreign Service officer. They have four children.

With all her devotion to the labor movement, Mrs. Peterson is first and foremost a wife and mother. She went with her husband on foreign assignments such as Sweden. There she became a close friend of Sigrd Ekendahl, a leading trade union figure, who taught Mrs. Peterson Swedish and, in turn, learned English. In time she was teaching in Swedish labor schools.

Returning to the United States and to Washington, Mrs. Peterson became a legislative representative for the AFL-CIO's Industrial Union Department.

"I was a lobbyist," she says with a laugh. "I'm always amused and I love to use the word because people's ears usually pick up. Actually, one should understand that it's part of our democratic process of government. I don't know what Senators would do, what people would do, without lobbyists.

"The main thing is to

strengthen the lobby of the people who represent the people's interest. And I don't mean just organized labor. I think when we were working on programs for better schools, for better health care for the aged, for better unemployment compensation, for better housing, for a stronger foreign policy to insure peace — we weren't working just for the labor movement. We were working for all the people.

"And I must say how gratifying it was to have the assistance of many non-labor organizations in these mutual projects. I think a lot of good, cooperative work is going on that a lot of people don't know about under the hysteria of the anti-labor sentiment."

If Esther Peterson is looking to the New Frontier to bring about these improvements in the American way of life, she also looks to great women leaders in and out of the labor movement of the past, and influential women's organizations such as the National Consumers League, for inspiration.

"We shouldn't forget a lot of wonderful women of those


early years," she says. "I call them our heroines and I'm hopeful the Bureau can do something to honor their names. I'm thinking of women like Florence Kelley, Mary Van Kleeck, Mary Dreier, Margaret Dreier Robins, Rose Schneiderman, Elisabeth Christman and Mary Anderson. And we can't forget Eleanor Roosevelt.

"There are many people who devoted their lives to really improving the lot of working women. And they needed it, too. I hope we can put stars around their names in our history."

Pictures of these "heroines" will soon grace the walls of Esther Peterson's office, regenerating her already boundless energy to assist the women workers of America.

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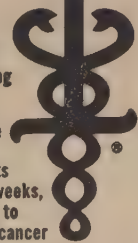
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Workers Get Over \$511,200 In Back Wages

Over \$2 million in minimum wages and overtime underpayments were discovered during 1960 by representatives of the U.S. Labor Department's Wage and Hour and Public Contracts Divisions in four midwestern states.

As a result of the division's investigative efforts \$1,111,591 in back wages has been paid already to 8,527 workers in Illinois, Indiana, Minnesota, and Wisconsin.

In Illinois, investigations disclosed underpayments of over \$800,000 of which employers have paid \$511,273 to 3,729 workers so far.

The back-wage payments were made by employers who had failed to comply with the minimum wage and overtime provisions of the Federal Wage-Hour Law, which applies to employees engaged in interstate commerce, and the Public Contracts Act, which covers employees working on Government supply contracts amounting to more than \$10,000.

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The Voice of the Salaried Employees Association

Cart Before The Horse

Our Contract, like most basic steel contracts, contains a "management" section providing that the company "retains the exclusive rights to manage the business and plants and to direct the working forces." This section also contains the restriction that the company, in the exercise of its rights and functions, shall observe the provisions of the agreement. In other words, this means that the other provisions operate as limitations on the right of the company in the management section.

The above interpretation is made to clear the air of misconceptions of the facts . . . the growing opinion of some supervisors that the reverse is true; that the rest of the agreement is subordinate to, and may be invariably subject to limitations of management's "right" to run the business."

During periods of normalcy; when levels of production and employment were considerably higher than we are currently encountering, differences between management and employee were, of course, not as likely to occur. But in addition to that we felt that peaceful relations could be the probable awareness of the parties to an agreement that worked rather well. The agreement provided specific rules in most situations and allowed for established practices to apply in instances impracticable to be set down in the agreement. Generally speaking each party apparently conceded that there were 19 provisions to live with within the contract; that Section 1, which deals with promotion of peaceful, friendly and co-operative relationships, was no less important than the other 18 provisions, regardless of changes

that might occur in economic conditions.

It is becoming increasingly evident, however, that such a Utopian view of the relationship was merely a Union employee flight of fancy . . . to be grounded . . . without notice. That Management doesn't share this concept is reflected in the many actions taken by some supervisors during the current recession. While we, the Union, believe that answers to differences are defined in those sections of the contract pertaining to the particular question, Management, with growing consistency, contends that Section 3 (Management's Rights) provides the only answer and justification for all its decisions.

We, therefore, deem it proper to counsel our membership to reject the intimidating imposition of this attitude. Your firmness is backed by a Contract, and by Illinois and Federal Labor Law.

Jobless Pay Extended For 2,600 in State

Because the 315,000 unemployed workers in Illinois exceed 4.375 per cent of the total working force, unemployment benefits will be extended to some 2,600 persons whose benefits otherwise would have ended, Robert W. Johnston, state labor director, said.

The legislature, in 1959, provided for an automatic extension

of payments if unemployment exceeded the 4.375 per cent figure, for one-half the number of weeks for which they would have been eligible without the extension.

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Is The Press—

(From Page One)

layoff was necessary because there was not enough business to keep her on the job. The employer's petition for the election was filed on January 31.

Meanwhile, the employer hired a relative to replace the clerk discharged "because of lack of business."

The union member had filed for unemployment compensation, citing the economic reasons for the layoff given by the employer. When she was replaced, she filed an unfair labor practice charge against the employer. She gave an affidavit to the National Labor Relations Board, charging she was fired because of union membership.

The union put two pickets in front of the shop, the signs declaring:

"Unfair—The Pastry Box, Inc. discharged an employee because of union membership. Please do not patronize. Retail Food and Drugs Clerks Local 1550 AFL-CIO."

The Trib published a photo of the bakery shop owners reading a Trib story of how the employers are "fighting union"—the paper evidently in the shop window. Neither photographer nor the reporter could "see" the picket signs declaring the reasons for the picketing.

And, of course, the Trib could get comment from Joseph Meek, president of the Illinois Retail Merchants Association, providing a forum for Meek to preach for a law to ban organizational picketing and to speak of "unscrupulous unions."

The union's officers were available for comment, but they weren't asked. There was only one side to this story—The Tribune's and Joe Meek's. They should use mirrors.

Now, up comes the Daily News with cartoon and editorial

taken out of storage to rail at "featherbedding." Naturally, it's an attempt to paint an unlovely picture of railroad labor in an industry where the number of employees is down over one-third in the past 20 years, while the executive staffs of the railroads find havens for upper echelon deadwood in various vice-presidential posts.

The Daily News has not found it providential to apply the "featherbedding" label to get - rich - quick stock option plans for executives and the hunting lodges for tired railroad "brass", paid for by consumers and stockholders.

There came relief from this kind of reporting-editorial single-mindedness in — of all things — The New Yorker — the weekly magazine of humor and commentary, whose subscribers unfortunately include relatively few members of organized labor. The New Yorker commented brilliantly on the strike of railway-tow-boat workers in the New York area that was tarred with the "featherbedding" brush.

For its viewpoint and literary style, we quote from the commentary of The New Yorker . . .

"We cannot agree with the newspapers here (all of them) that in the strike of railway-tow-boat workers that spread to dry land last month 'featherbedding' was the issue," any more than we would agree that murder — that is, its desirability — was the 'issue' in a murder trial. The issue, as the newspapers almost surreptitiously stated in the news columns, was the towboat unions' refusal to let management decide, on its own hook, what constituted featherbedding — whether or not it would present standard crew of five.

"To yield would have been been like agreeing to let management decide which it would prefer — a twelve-hour

day or an eight-hour day, for the same money. We are not experts on towboat management, but when we looked out through our window and the falling snow toward the swatch of North River we can sometimes see between the Paramount Building and the Hotel Dixie — we couldn't see that far then, of course — we remembered the last time we had been out there in like conditions, some years ago, and it didn't make us think of a bed, even a foam-rubber one.

"We are beginning to worry, for the newspapers' sake, about their custom of ruling, in every strike, that labor is wrongheaded, as if they were a panel of arbitrators appointed by a Higher Power. A fortune cookie is not worth buying when the strip of paper inside always carries the same legend. This time, the newspapers were all outraged because '664 maritime workers could tie up the town by their stubbornness in a dispute with eleven railroads and terminal companies. (Emphasis added.)

"The corollary, that eleven railroad presidents were being equally stubborn, with as good (or bad) reason, was left for the reader to figure out for himself, and in most cases, we imagine, he did.

"In the task, both delicate

and rugged, of handling oil and freight barges in a river as wide as a lake and as thronged as Fifth Avenue, plagued by submerged floating matter, and often nearly blanked out by fog or snow, the number of men aboard a tug is of more than cheeseparing interest. It may mean the difference between a routine day on the river and catastrophe.

"Automation is seldom what it is cracked up to be, afloat or ashore. In the building where we work, machinery has replaced the fallible human beings who once operated the controls of the elevators, and is eighty-eight times as fallible. Bus service has been miserable since they took the conductors off. We are all for co-pilots on airplanes, waiter captains as well as waiters (and lots of busboys), grocers' delivery boys

(down with go-carts and supermarkets), barbershop shaves, and bookmakers instead of parimutuel machines. In brief, plenty of manpower.

"Let the railroads beware of eliminating anybody at all; they run badly enough already."

Well said, indeed.

All of which reminds us that we've been reading an incisive book by Carl E. Lindstrom, a working newspaperman for over 40 years. The book jacket says: "Every journalism school teaches two or three basic ideas: news should be as objective as possible; advertisers should not influence the news; editorial pages are supposed to express strong opinions."

These are useful maxims. Is the press measuring up?

Mr. Lindstrom doesn't think so. The title of his book: "The Fading American Newspaper."

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Why Health Care For The Aged Thru Social Security

The plan to provide health benefits to old folks as part of their Social Security is now being debated around the country and in Congress. Here are some questions often asked about this plan. The answers are based on a report to the U.S. Senate by Sen. Pat McNamara of Michigan, chairman of the Senate subcommittee on Problems of the Aging.

QUESTION: Why is health care for old folks so important now?

ANSWER: People live longer than they used to. In 1920 a person expected to live until he was 54; today he can expect to see his 70th birthday. Then, one in 22 was over 65. Today it's one in 11. And, the trend is growing.

Q: How much medical care do older persons need?

A: After 65 you can expect to spend three times more for doctor and hospital bills. Three out of every four Americans 65 or over have one or more chronic conditions.

Q: Why can't retired persons with pensions take care of their own medical expenses?

A: Three out of five elderly citizens live on less than \$20 a week.

Q: Haven't they got money saved up?

A: Thirty per cent of families living on pensions have no cashable assets; 45 per cent have less than \$500 for emergencies. And, this doesn't count paupers and those in institutions.

Q: Don't a lot of older people have insurance or plans like Blue Cross and Blue Shield?

A: About one in four Social

Security pensioners who go to hospitals has part of the bill paid by insurance. Private insurance policies sold to older persons are either too expensive or unreliable — they can be cancelled after a person gets sick.

Q: What about group insurance under the union health and welfare plan?

A: Group insurance paid for by the employer as part of a union contract usually expires when a person retires. Only about one-third of the group plans give employees the right to convert to individual insurance when they retire. Then premiums jump 80 to 300 per cent.

Q: Why don't private insurance companies move into this field?

A: Insurance companies can't make money on old folks whom they regard as a "high risk, low income" group.

Q: What can be done under Social Security?

A: A Social Security system of health benefits for the aged would permit people to pay for hospital and other health costs of their old age during their working years when they are young and healthy—just as we now contribute to our Social Security pensions.

Q: What benefits would be paid under Social Security?

A: That's up to Congress. Many different bills have been introduced. President Kennedy's special task force on Health and Social Security recommended that the program include payments for hospitalization, outpatient diagnostic service at the hospital, skilled nursing home care, and home health services such as visiting nurses.

Q: What would this cost?

A: About 25 cents a week to every person now covered by the Social Security pension program with employers paying an equal amount for each employee.

Q: Is this plan compulsory?

A: The taxes would be compulsory, yes. Just as Social Security taxes are now compulsory. But the use of hospital benefits would be completely voluntary. Nobody would tell you what hospital or nursing home to use. Nobody would tell you what doctor to see.

Q: Would wives be covered?

A: Yes, if they are 62 and eligible for a wife's Social Security pension.

Q: Wouldn't this overcrowd the hospitals?

A: The plan is drawn to permit persons to be treated as much as possible at home, or as hospital outpatients. In the long run, providing more people with the means to pay for hospital treatment will help to build more hospitals.

Q: Is it true that some people would not be covered by this plan?

A: Yes. Today nine out of 10 workers are covered by Social Security and nine out of 10 would be covered by the health insurance plan. Moves already are planned to extend health benefits to those drawing their pensions from Railroad Retirement and Civil Service.

Q: Would the plan pay for Doctor bills?

A: No, the American Medical

Association is dead set against any Government program that might, someday, lead to Government regulation of the fees doctors charge.

Q: Why is AMA opposed to health insurance?

A: Because some doctors think government insurance will be the first step to Government regulation for doctors.

Q: What about the law Congress passed last year?

A: Through the Kerr-Mills Act, Congress provided funds to

help give medical aid to needy old folks, mainly those on relief. State legislatures have been reluctant to put this plan into operation.

Q: What can I do to support health care for the aged through Social Security?

A: Talk it up. Get your union to support the plan. Write the newspapers. Let your Senators and Congressman know how people feel. Become your own insurance salesman—for Social Security.

"America—the richest nation on earth—is the only industrial Nation that still requires its retired citizens to risk destitution when serious illness strikes. America can afford an adequate system of medical care for those who need it most. The failure to do so can only humiliate those who need medical care—and disillusion those who believe that our Nation was founded on the principles of social justice. Every American labor organization is asking Congress to enact a sound system of prepaid medical insurance under Social Security NOW."

Chester M. Fulton
National Independent Labor Journal

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SOCIAL SECURITY SPEAKING

CHESTER FULTON

MARJAN P. STANIEC

(The telephone rings in a Chicago District Office of the Social Security Administration . . .)

Staniec: Hello, Staniec speaking.

Fulton: Hello, Staniec, this is Chester Fulton. At a recent Union meeting were reminded that April 15th is the deadline for filing income tax returns and is also the date by which some people now receiving Social Security Benefits should file a separate Annual Report with the Social Security Administration. Will you tell me more about this Annual Report requirement?

Staniec: I'll be glad to do so. We, at the district office find much misunderstanding in connection with the annual earnings report requirement. The law requires that an Annual Report of earnings must be filed with the Social Security Administration within three months and fifteen days after the end of any year in which a beneficiary earned more than \$1200, if the beneficiary was under age 72 at least one full month of the year.

Fulton: Does this mean that everyone who is receiving social security benefits must file this annual report?

Staniec: Beneficiaries who earn only \$1200 or less in a year do not need to file. Also, beneficiaries who are over age 72 in all months of the year do not need to file this report regardless of their yearly earnings.

Fulton: Specifically then,

which beneficiaries are required to report?

Staniec: Any retired worker, dependent of a retired or disabled worker, or a survivor receiving benefits who earns more than \$1200 in a year and is under age 72 during at least one month of the year must file the report.

Fulton: Why is this report required?

Staniec: Because of the number of benefit checks due a person depends on the amount of his total earnings and how much work he did each month.

Fulton: Are earnings for months before a person starts receiving benefits counted in the \$1200 for the year?

Staniec: Yes, in figuring the amount of your earnings to decide whether you need to file the annual report and how many benefit checks you can re-

ceive, you must be sure to include your earnings over your entire taxable year.

Fulton: This sounds rather complicated. What is included in figuring total earnings?

Staniec: If you are working for wages or a salary, you must count all your gross wages or salary — not just your take home pay. Any wages paid in a form other than cash, such as meals and living quarters are also to be included except for a domestic employee in a private household or on a farm where only cash wages are to be counted.

Fulton: How about bonuses I may receive?

Staniec: You must count bonuses, commissions, fees and vacation pay and holiday payments. You must count earnings from all types of work, whether or not they are covered by social security.

Fulton: Does investment income from stocks or bonds count as part of the \$1200.

Staniec: No, do not count as part of your annual earnings for social security any investment income in the form of dividends from stocks you own or interest of any kind. Do not count annuities or pensions. So do not count your rentals from real estate which you own unless you are a Real Estate Dealer, or you rent out a farm you

own and under your rental arrangement you participate materially in the production or management or production of farm commodities on your land.

Fulton: What happens if a person receiving benefits fails to file an annual report?

Staniec: Failure to file the annual report when required, may result in the loss of additional monthly benefits. It is important to understand that when a beneficiary earns more than \$1200 in a calendar year, an annual report must be filed with the social security office before April 16 of the following year.

Fulton: If a person does not understand his reporting obligations where can he get help?

Staniec: Anyone having questions about the annual earnings report or other social security matters should write, call, or stop at the social security office and ask for our booklet,

OASI 23, "If You Work After You Start Getting Social Security Benefit Payment." You find the address at your post office or in the telephone directory under "United States Government, Dept. of Health, Education, and Welfare, Social Security Administration."

Fulton: Thank you for the information. I'll be calling you again soon. Good Bye.

Staniec: Call any time. Good Bye.

KEY-EN EDGE SHOP

George Hauth
EXPERT TOOL SHARPENING
DE. 6-1779
2008 22nd St. No. Chicago

SHOP AT
NEW POSNER'S
MEN'S WEAR
30 SO. GENESEE

ON 2-2769
TONY LAFFREDI
FLORIST
31 Years Experience
116 SOUTH PARK WAUKEGAN

JACKSON ST. MARKET
Steve Koper, Prop.
1601 JACKSON
NO. CHICAGO

SUSMAN
LINOLEUM & RUG CO.
LINOLEUM—CARPETS—TILE
1918 GRAND AVE.
WAUKEGAN

CALDWELL
MILL SUPPLIES
DE. 6-9326
105 Greenwood Waukegan

FOR YOUR CONVENIENCE
KWICK-E-CAR WASH
1212 BELVIDERE WAUKEGAN

BOWLARIUM LANES
1549 SHERIDAN NORTH CHICAGO DE. 6-2500

GREETINGS
Peoples Laundry and Dry Cleaning Company
519 OAK STREET
Prompt Pick-Up And Delivery
See Our Neighborhood Store For Cash & Carry
WAUKEGAN, ILL. PHONE ON. 2-7800

FIRST FEDERAL SAVINGS & LOAN ASS'N. OF WAUKEGAN
A Safe Place to Save and Sound Home Financing
216 MADISON MA. 3-0084 WAUKEGAN

LAKE COUNTY
MODERN HOME BUILDERS
FINE HOMES
2111 W. WASHINGTON MA. 3-5220 WAUKEGAN

CAPLE'S PHOTO CO.
ONE-DAY PHOTO FINISHING
118 N. GENESEE MA. 3-1877 WAUKEGAN

FOR ALL YOUR BUILDING NEEDS
GURNEE LUMBER & OIL CO.
RAILROAD AVE. DIAL ON. 2-8450 GURNEE

Skokie Petroleum Company
Distributor of Texaco Petroleum Products
NORTH CHICAGO, ILLINOIS
DExter 6-1414 Zion—TRinity 2-5656

THE CURVE
CARRY-OUT ORDERS
907 BELVIDERE WAUKEGAN

WELTON'S FOOD MART
GRAND AVE. GURNEE

Ted's Log Cabin
1611 BELVIDERE WAUKEGAN

H. D. Olson Co.
REAL ESTATE, INSURANCE & PROPERTY MANAGEMENT
MA. 3-0803
226 Washington Waukegan

COMPLIMENTS OF
ADVANCE HEATING & SHEET METAL
686 McALISTER, WAUKEGAN
ON 2-1811

A. & B. RENTALS, INC.
626 GRAND AVE. WAUKEGAN

PHONE MA. 3-0960
DON LODESKY
TRUCKING
Curnee, Ill.

VOLKSWAGEN
EXOTIC MOTORS
742 Greenwood
MA. 3-4350 WAUKEGAN

John T. Preston
PAINTING CONTRACTORS
DE. 6-0385
1027 NORTH WAUKEGAN

NEMANICH FUNERAL HOME
611-10TH ST. N. CHICAGO DIAL
DE. 6-2112 MA. 3-5345

Lake County Plumbing Supply Inc.
1307 BELVIDERE
Branch at Long Lake

DIAMOND SCRAP YARDS
WE PAY HIGH PRICES — GO ANYWHERE
DE. 6-4476 415 MARKET WAUKEGAN

Veneman's Paint and Gift Shop
GIFTS — PAINTING — DECORATING
806 GLEN FLORA WAUKEGAN

WM. PAVLOV & ASSOCIATES
211 SO. SHERIDAN RD. 11 SO. LaSALLE ST.
WAUKEGAN CHICAGO

ESTABLISH 1893
DILGER—THE FLORIST
L. E. COLBY, PROP.
FLOWERS TELEGRAPHED — SHOP AND GREENHOUSES
219 CARNATION CT. MA. 3-0116 WAUKEGAN

CHICAGO TRUCK DRIVERS, CHAUFFEURS AND HELPERS UNION OF CHICAGO AND VICINITY

(INDEPENDENT)

809 West Madison Street, Chicago 7, Illinois

Founded in 1908

SEeley 8-3920

To Our Members, Employers and the Public:

Pursuant to our past practices and in conformity with the provisions of the Labor-Management Relations Act of 1947, and the Labor-Management Reporting and Disclosure Act of 1959, we present herewith financial statements for the year ended December 31, 1960. These Statements

have been certified after audit by Peter M. Shannon and Company, Certified Public Accountants. Copies of the full text of these audit reports, including subsidiary schedules, are available upon request by letter or telephone.

Ed Fenner

Statements of Financial Condition for Year Ended December 31, 1960

HEALTH AND WELFARE FUND

The Health and Welfare Fund is operated under the rules and regulations adopted by its Trustees. The purpose of the Fund is to provide medical and surgical benefits and compensation and death benefits to members and their dependents.

BALANCE SHEET

December 31, 1960

Current Assets:

Mid-City National Bank—		
Checking Account ..\$	32,233.43	
Claim Account	150,000.00	
Savings Account	207,230.37	\$ 389,463.80
Petty Cash	200.00	\$ 389,663.80

Fixed Assets:

Office Furniture		
and Fixtures	5,573.38	
		\$ 395,237.18

Liabilities:

Death Benefit Certificates		
Issued	\$ 39,000.00	
Net Worth:		
Surplus	356,237.18	
		\$ 395,237.18

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

For the Year Ended December 31, 1960

Cash Receipts:

Contributions Received		
from Employers	\$2,101,999.77	
Contributions Received		
from Members	56,907.79	
Interest Income	6,424.58	\$2,165,332.14

Cash Disbursements:

Benefits:		
Death Benefits	\$ 158,326.00	
Death Benefit Cer-		
tificates Redeemed..	2,000.00	
Compensation		
Benefits	487,488.28	
Hospitalization	671,720.97	
Professional Medical and		
Surgical Services ..	661,558.89	
First Aid and		
Ambulance	3,920.01	
X-Ray and		
Laboratory	85,385.56	\$2,070,399.71

Administrative:

Salaries—		
Office Personnel	\$ 89,442.09	
Trust Fund Contributions		
for Employees	4,192.09	
Payroll Taxes	3,047.61	
Office Supplies	6,301.48	
Utilities (Rent, Elec-		
tricity, Telephone		
and Telegraph	5,861.08	
Postage, Printing		
and Stationery	5,698.05	
Decorating and		
Remodeling	2,285.97	
Insurance	2,228.79	
Auditing	10,000.00	
Publication of Finan-		
cial Statements	6,463.35	
Medical Consultant..	7,500.00	
Trustee Fee—		
Public Member	7,500.00	150,520.51
		2,220,920.22

Cash Disbursements in Excess of Receipts \$ 55,588.08

Respectfully submitted,

GEORGE W. DIXON ED FENNER JOHN C. FITZGERALD
Arthur Dixon Transfer Co. Union Loyola University Law School
Employer Trustee Trustee Public Trustee

WILLIAM B. CRAWFORD
Alternate Union Member
and General Counsel

UNION FUND

The principal purpose of the Union Fund is to serve, and promote individual and collective employment interests and rights of its members. Another purpose is to introduce the benefits of collective bargaining and also its trade union philosophy to others.

BALANCE SHEET

December 31, 1960

Current Assets:

Mid-City Bank—Checking		
Account	\$ 21,871.96	
Michigan Avenue National Bank—		
Savings Account	428,954.98	
Continental Illinois National		
Bank and Trust Co.—		
Savings Account	379,100.40	
Mid-City National Bank—		
Savings Account	157,056.39	
Petty Cash	50.00	\$ 987,033.73

Investments:

U.S. Treasury Bonds (\$2,500.00 Par		
Value Deposited with the Clerk of		
Municipal Court		
of Chicago)	2,448.10	

Fixed Assets:

Office Furniture		
and Fixtures	27,212.01	
		\$1,016,693.84

Net Worth:

Surplus	\$1,016,693.84	
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STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

For the Year Ended December 31, 1960

Cash Receipts:

Membership Dues ..	\$ 884,040.35	
Application Fees ..	37,235.91	
Per Capita Tax	990.00	
Interest Income	29,064.49	\$ 951,330.75

Cash Disbursements:

Administrative:		
Salaries and Expense		
Allowances—Officers &		
Field Personnel	\$ 461,530.00	
Salaries of Office		
Personnel	65,764.45	
Trust Fund Contribu-		
tions for Employees..	8,919.09	
Payroll Taxes	5,390.71	
Office Supplies	22,045.94	
Utilities (Rent, Elec-		
tricity, Telephone,		
Telegraph	18,136.68	
Postage, Printing and		
Stationery	16,509.55	
Decorating and		
Remodeling	5,917.77	
Insurance	6,000.38	
Compensation for		
Services of Union Stew-		
ards—Members	40,350.76	
Payments to Retired Per-		
sonnel and their		
Survivors	8,850.00	
Funeral and Burial of		
Deceased Union		
Personnel	1,658.40	
Miscellaneous	1,741.75	\$ 662,815.48

Professional:

Legal	\$ 51,135.50	
Auditing	10,000.00	
Medical	450.00	61,585.50

Labor-Management Relations:

New Organizational		
Work	\$ 1,163.09	
Labor Management		
Conferences	7,629.84	
Convention	1,233.07	10,026.00

Public Relations:

Publication of Finan-		
cial Statements	\$ 6,715.85	
Advertising	710.00	
Public Relations		
and Surveys	11,538.00	
Contributions to Var-		
ious Incorporated Tax-		
exempt Educational &		
Philanthropic Organizations		
and Religious		
Institutions	6,735.65	
Contributions—		
Other	185.00	
Scholarship Awards..	4,964.50	
Flowers for Hospitalized		
Members and		
Dependents	6,101.06	
Contributions for Recre-		
ational Activities of		
Member Groups	1,755.74	
Participation in Intra-		
mural Recreational		
Activities	320.00	
Publication of Quar-		
terly Magazine	15,464.17	54,489.97
		788,916.95

Cash Receipts in Excess of Disbursements \$ 162,413.80

Respectfully submitted,
ED FENNER

PENSION FUND

The Pension Fund is operated under rules and regulations adopted by its Trustees. The purpose of the Fund is to provide retirement benefits for members.

BALANCE SHEET

December 31, 1960

Current Assets:

Confidential Illinois Na-		
tional Bank and		
Trust Co.	\$ 137,781.28	
Petty Cash	25.00	\$ 137,806.28

Investments:

Stocks	\$1,104,992.49	
Bonds:		
U.S. Government	\$ 263,134.50	
Industrial Bonds	1,397,221.65	
Public Utility Bonds..	651,777.27	
Foreign Bonds	195,425.79	2,507,559.21
		3,612,551.70

Receivables:

Interest—Bonds	\$ 33,361.36	
Dividends	3,287.13	36,648.49
		\$3,787,006.47

Liabilities:

Reserve for Possible Li-		
ability to Members		
Making Voluntary		
Contributions		\$ 163,282.70
Net Worth:		
Surplus Available for		
Future Pension Pay-		
ments to Qualified		
Members		3,623,723.77
		\$3,787,006.47

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

For the Year Ended December 31, 1960

Cash Receipts:

Contributions:		
Received from		
Employers	\$ 716,558.64	
Received from Members to		
Maintain Eligibility ..	17,620.85	
Received from Mem-		
bers for Voluntary		
Participation	32,595.75	\$ 766,775.24
Security Transactions:		
Proceeds—Sales		
of Securities	\$ 763,645.09	
Interest Received	90,995.09	
Dividends Received..	37,731.81	892,371.99
		\$1,659,147.23

Cash Disbursements:

Benefits:		
Pension Payments ..		\$ 153,040.00
Security Transactions:		
Purchase of		
Securities	\$1,317,505.19	
Purchase—Accrued		
Interest Bonds	831.05	1,318,336.24

Refunds:

Issued to Members With-		
drawing from Voluntary		
Participation		9,088.40
Administrative:		
Salaries of Of-		
fice Personnel	\$ 29,537.04	
Trust Fund Contributions		
for Employees	1,139.02	
Payroll Taxes	953.19	
Office Supplies	4,004.28	
Utilities (Rent, Elec-		
tricity, Telephone and		
Telegraph)	4,537.89	
Postage, Printing and		
Stationery	2,186.69	
Decorating and		
Remodeling	1,606.36	
Insurance	4,916.36	
Miscellaneous	30.39	
Auditing	10,000.00	
Publication of Finan-		
cial Statements	4,541.82	
Actuarial Services		
and Surveys	4,300.00	
Trustee Fee—		
Public Member	7,500.00	
Trust Agency Fees ..	8,160.74	83,413.78
		1,563,878.42

Cash Receipts in Excess of Cash Disbursements \$ 95,268.81

Respectfully submitted,

WALTER MULLADY ED FENNER HAROLD C. HAVIGHURST
Rogers Cartage Co. Union Northwestern U. Law School
Employer Trustee Trustee Public Trustee

WILLIAM B. CRAWFORD
Alternate Union Member
and General Counsel